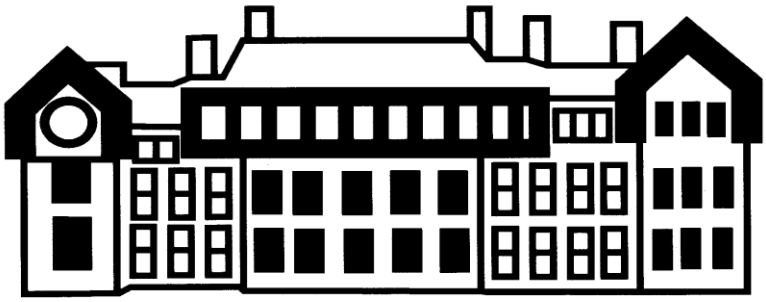
GORDON



SCHOOL

Privacy Notice for Parents and Pupils

Ratification date: November 2024

Review date: November 2027

Agreed: Jason Taylor (Headteacher)

Agreed: Lynsey Christini-Clay (Chair of Governors)

Privacy Notice for Parents and Carers

1, Rationale

Under data protection law, individuals have a right to be informed about how the school uses any personal data that we hold about them. We comply with this right by providing *privacy notices* to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data about pupils. We, Gordon Primary School, are the 'data controller' for the purposes of data protection law. Our Data Protection Officer is Craig Stilwell of *Judicium Consulting Ltd.* Please see section 12 below for contact details.

The first point of contact in the school is the School Business Manager.

2, The personal data we hold

Personal data that we may collect, use, store and share (when appropriate) about pupils includes, but is not restricted to:

- contact details, contact preferences, date of birth, identification documents
- results of internal assessments and externally set tests
- pupil and curricular records
- characteristics, such as ethnic background, eligibility for free school meals, or special educational needs
- exclusion information
- details of any medical conditions, including physical and mental health
- attendance information
- safeguarding information
- details of any support received, including care packages, plans and support providers
- photographs / video clips

We may also hold data about pupils that we have received from other organisations, including other schools, local authorities and the Department for Education.

3, Why we use this data

We use this data to:

- support pupil learning
- monitor and report on pupil progress
- provide appropriate pastoral care
- protect pupil welfare
- assess the quality of our services
- administer admissions
- carry out research
- comply with the law regarding data sharing

4, Our legal basis for using this data

We only collect and use pupils' personal data when the law allows us to. Most commonly, we process it where:

- we need to comply with a legal obligation
- we need it to perform an official task in the public interest

Less commonly, we may also process pupils' personal data in situations where:

- we have obtained consent to use it in a certain way
- we need to protect the individual's vital interests (or someone else's interests)

Where we have obtained consent to use pupils' personal data, this consent can be withdrawn at any time. We will make this clear when we ask for consent, and explain how consent can be withdrawn.

Some of the reasons listed above for collecting and using pupils' personal data overlap, and there may be several grounds which justify our use of this data.

5, Collecting information

While the majority of information we collect about pupils is mandatory, there is some information that can be provided voluntarily. Whenever we seek to collect information from you or your child, we make it clear whether providing it is mandatory or optional. If it is mandatory, we will explain the possible consequences of not complying.

6, How we store this data

We keep personal information about pupils while they are attending our school. We may also keep it beyond their attendance at our school if this is necessary in order to comply with our legal obligations. Our Record Retention Schedule sets out how long we keep information about pupils.

The Record Retention Schedule can be requested from the school office.

7, Data sharing

We do not share information about pupils with any third party without consent unless the law and our policies allow us to do so.

Where it is legally required, or necessary (and it complies with data protection law) we may share personal information about pupils with:

- ***The Royal Borough of Greenwich Local Authority*** *– to meet our legal obligations to share certain information such as safeguarding concerns and exclusions*
- ***The Department for Education*** *– to enable analysis of national assessments and to monitor various aspects of school performance*

- ***The pupil's family and representatives*** *– to pass on information about the child's development and influencing factors*
- ***Educators and examining bodies*** *– to enable pupils to access national assessments*
- ***Ofsted*** *- to enable Ofsted to assess school effectiveness*
- ***Suppliers and service providers*** *– to enable them to provide the services they are contracted for*
- ***Financial organisations*** *– to ensure efficient and effective financial management*
- ***Health authorities*** *– to promote good pupil health and support pupils' medical needs*
- ***Health and social welfare organisations*** *– to meet our legal obligations regarding pupil well-being*
- ***Professional advisers, consultants and professional bodies*** *– to enable them to support us in identifying areas for school improvement*
- ***Charities and voluntary organisations*** *- to support the promotion of pupil well-being*
- ***Police forces, courts, tribunals*** *– to meet legal obligations in regards to supporting the upholding of the law*

8, National Pupil Database

We are required to provide information about pupils to the Department for Education as part of statutory data collections such as the school census. Some of this information is then stored in the National Pupil Database (NPD), which is owned and managed by the Department and provides evidence on school performance to inform research. The database is held electronically so it can easily be turned into statistics. The information is securely collected from a range of sources including schools, local authorities and exam boards.

The Department for Education may share information from the NPD with other organisations which promote children's education or wellbeing in England. Such organisations must agree to strict terms and conditions about how they will use the data.

For more information, see the Department's webpage:
https://www.gov.uk/guidance/data-protection-how-we-collect-and-share-research-data

You can also contact the Department for Education with any further questions about the NPD. Please go to:
https://www.gov.uk/government/collections/national-pupil-database

9, Parents', Carers' and pupils' rights regarding personal data

Individuals have a right to make a *subject access request* to gain access to personal information that the school holds about them. Parents and carers can make a request with respect to their child's data where the child is not considered mature enough to understand their rights over their own data (usually under the age of 12),

or where the child has provided consent. Parents also have the right to make a *subject access request* with respect to any personal data the school holds about them.

If you make a subject access request, and if we do hold information about you or your child, we will:

- give you a description of it
- tell you why we are holding and processing it, and how long we will keep it for
- explain where we got it from, if not from you or your child
- tell you who it has been, or will be, shared with
- let you know whether any automated decision-making is being applied to the data, and any consequences of this
- give you a copy of the information in an intelligible form

Individuals also have the right for their personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a request please contact our Data Protection Officer.

Parent and carers also have a legal right to access to their child's *educational record.* To request access, please contact the Headteacher.

10, Other rights

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe, including the right to:

- object to the use of personal data if it would cause, or is causing, damage or distress
- prevent it being used to send direct marketing
- object to decisions being taken by automated means (by a computer or machine, rather than by a person)
- in certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing
- claim compensation for damages caused by a breach of the data protection regulations

To exercise any of these rights, please contact our Data Protection Officer.

11, Complaints

We take any complaints about our collection and use of personal information very seriously. If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

To make a complaint, please contact our Data Protection Officer.

Alternatively, you can make a complaint to the Information Commissioner's Office (ICO):

- https://ico.org.uk/concerns/
- call 0303 123 1113
- write to: Information Commissioner's Office,
  Wycliffe House,
  Water Lane,
  Wilmslow,
  Cheshire,
  SK9 5AF

12, Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our Data Protection Officer.

The Data Protection Officer is responsible for overseeing data protection within the School so if you do have any questions in this regard, please do contact them on the information below:

Data Protection Officer:	Craig Stilwell
Company:	Judicium Consulting Ltd
Address:	72 Cannon Street, London, EC4N 6AE
Email:	dataservices@judicium.com
Web:	www.judiciumeducation.co.uk
Telephone:	0207 336 8403

The first point of contact in the school is the School Business Manager.

13, Review

This document will be reviewed by the Resources Committee of the Governing Body in three years, and sooner if deemed necessary by the Governing Body or if there are changes in legislation.