Gordon Primary School

Person specification: Deputy Headteacher

QUALIFICATIONS AND PROFESSIONAL DEVELOPMENT
Qualified teacher Status
Degree
Training and evidence of effective practice in Safeguarding
Evidence of further professional development e.g. NPQ
EXPERIENCE
Successful experience of leading in one or more core subjects / key areas
Successful experience in a leadership and management role
A minimum of five years successful teaching experience across at least two phase groups
STRATEGIC LEADERSHIP
Strong commitment to the school's vision
Involvement in school self-evaluation and development planning
Experience of successful staff development
Ability to analyse data, develop strategic plans, set targets and monitor/evaluate progress towards these
Ability to communicate effectively both in person and in writing, including reports, graphs, tables and diagrams
Understanding of school finances and financial management
Understanding of accountability at a personal and school level
TEACHING AND LEARNING
Secure understanding of the requirements of the National Curriculum and Early Years development
Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils
Secure understanding of assessment strategies and the use of assessment data to inform the next stages of learning
Experience of effective monitoring and evaluation of teaching and learning
Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management
PERSONAL QUALITIES
Ambition, initiative and the drive to further your career
Ability to communicate a vision and inspire others
Integrity, self-awareness, courage, compassion and resilience
Ability to remain positive and enthusiastic when working under pressure
Ability to organise work, prioritise tasks, make decisions and manage time effectively so that deadlines are consistently met
Ability to build and nurture effective working relationships
Be an effective and reflective listener, and show empathy
Model yourself as a learner